

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

April 25, 2023

The Bath Board of Education met in regular session April 25, 2023 at 7:00 p.m. in the Middle School IMC with the following members present: Mr. White, Mrs. Kelley, Mrs. Place, Mr. Foley and Mr. Kennedy.

23-04-64 ITEMS FROM BOARD PRESIDENT: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the following:

Outside Employment - 2023-2024 SY:

Sandra R. Dackin, Tennis-Girls-Head, Level 2, 10%, \$4,117

Vote on motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Foley, yes; motion carried.

23-04-65 EXECUTIVE SESSION: Mr. Kennedy moved and Mrs. Kelley seconded the motion to go into executive session for the purpose of considering the employment of a public employee of the School District. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried. The Board went into executive session at 7:50 p.m. and returned at 8:09 p.m.

23-04-66 SUPERINTENDENT CONSENT AGENDA: Mr. Foley moved and Mr. Kennedy seconded the motion to approve the following:

Resignation- Certified Staff-2022-2023 School Year:

Kelly Beckman, Teacher, resignation effective August 23, 2023

Employment-Certified-2023-2024 School Year:

Travis Lepley, Teacher (MS), 1 Yr. Limited Contract, 15 Yrs. Experience, M+15, \$76,887

Employment-Certified Mentoring Teachers – 2022-2023 SY:

The following teachers are hired to provide mentoring services for the 2022-2023 SY at the annual stipend designated:

Susan Dickrede – one (1) first year teacher, \$525 and one (1) second year teacher, \$450

Charlyn Ellington – two (2) first year teacher, \$675

Jessica Friesner – one (1) second year teacher and one (1) third year teacher, \$585

Robert Joseph Gomez – one (1) third year teacher, \$450

Kathryn Harriger – one (1) second year teacher, \$450

Tracey Mengerink – one (1) second year teacher, \$450

Employment-Certified Supplemental – 2022-2023 SY:

Laura Hartzler, Musical Assistant, Level 1, 4%, \$1,600

Employment-Certified Supplemental – 2023-2024 SY:

Sean Boley, Golf- Head, Level 1, 9%, \$3,705

Matthew Gillett, Safety CPR Coordinator, Level 2, 3%, \$1,235

Daniel Grime, Cross Country-Head, Level 2, 10%, \$4,117

Bobby Hall, Football-Asst-8, Level 2, 10%, \$4,117

Stephen Smucker, Soccer-Girls-Head, Level 2, 14%, \$5,764

Employment-Certified Non-Renewed Contracts – 2023-2024 SY:

Amanda Alger, ESC Extended Learning Grant Tutor  
Jane Bailey, ARP ESSER III Tutor  
Marica Reeves, ARP ESSER III Tutor  
Amanda West, ARP ESSER III Tutor  
Vera White, ARP ESSER III Tutor

Employment-Certified Substitutes – 2022-2023 SY:

Certified substitutes approved by the Allen County ESC:  
Jacob Lee

Leave of Absence-Classified Staff – 2022-2023 School Year:

Tiffany Hare, Food Service, beginning March 29 through April 17, 2023, pursuant to ORC 3319.13 and/or 3319.141

Employment-Supervisor Contract Renewal- 2023-2024 School Year:

Mariah Ross, Food Service Supervisor, 3 Yr. Limited Contract (220 days), 8.0 hrs./day, Year 18, effective August 1, 2023 through July 21, 2026

Employment-Classified Staff- 2022-2023 School Year:

Julie Arnold, Interim Secretary, effective April 17 to June 23, 2023, to be used as needed on an hourly basis, \$22.83/hr.

Employment-Classified 2 Year Limited Contract Renewal – 2023-2024 School Year:

Denise Burrell, Food Service, Year 1, 2.25 hrs./day, \$13.27/hr.  
Keri Calvert, Monitor, Year 1, 2.5 hrs./day, \$13.72/hr.  
Timothy Clark, Study Hall Monitor, Year 2, 7 hrs./day, \$17.41/hr.  
Angela Crowe, Food Service, Year 5, 6.5 hrs./day, \$14.76/hr.  
Nathan Freed, Technology Specialist, Year 2, 8 hrs./day, \$25.36/hr.  
Dylan Green, Bus Driver, Year 3, 4 runs/day, \$25.15/run  
Lori Griffiths, Study Hall Monitor, Year 2, 7 hrs./day, \$17.41/hr.  
Tiffany Hare, Food Service, Year 6, 5.5 hrs./day, \$14.76/hr.  
Brady Hipsher, Asst. to Treasurer, Year 3, 8 hrs./day, \$22.77/hr.  
Matthew Jones, Custodian, Year 4, 8 hrs./day, \$19.74/hr.  
Jordan Lackey, Monitor, Year 2, 0.75 hrs./day, \$14.49/hr.  
Shelby Mewhorter, Food Service, Year 2, 2.25 hrs./day, \$14.01/hr.  
Aaron Steele, Bus Driver, Year 2, 4 runs/day, \$25.15/run  
Amy Thornburg, Bus Driver, Year 2, 4 runs/day, \$25.15/run  
Brandi Vermillion, Bus Driver, Year 12, 4 runs/day, \$27.84/run  
Sarah Webb, Food Service, Year 4, 2 hrs./day, \$14.01/hr.

Employment-Classified Continuing Contract Renewal – 2023-2024 School Year:

Keri Calvert, Bus Driver, Year 7, 4 runs/day, \$26.30/run  
Nichole Crowe, Food Service, Year 8, 6.25 hrs./day, \$15.50/hr.  
Teresa Fruchey, Secretary, Year 7, 7.5 hrs./day, \$18.88/hr.

Employment-Classified Non-Renewed Contracts– 2023-2024 School Year:

Tammy Dear, IDEA-B Teachers Aide  
 Melissa Kaple, ESSER III Teachers Aide  
 Jordan Lackey, IDEA-B Teaches Aide  
 Beth Nichols, ESSER III Teachers Aide  
 Beth Nichols, ARP ESSER Bus Aide  
 Kelly Saddler, SWSF Clinic Aide  
 Ryan Schadewald, IDEA-B Teachers Aide  
 Rick Shields, IDEA-B Teachers Aide  
 Barbara C. Symonds, Title I / IDEA-B Teachers Aide  
 Sarah Vorhees, Title I / IDEA-B Teachers Aide  
 Julie Walsh, IDEA-B Teachers Aide

Employment-Classified Supplemental– 2023-2024 School Year:

Cheryl Frey, Faculty Manager-Football, Level 2, 5%, \$2,059  
 Beth Nichols, Cheerleader-Head-Football, Level 0, 5%, \$2,059

Employment-Substitute Bus Driver \$24/run – 2022-2023 School Year:

Douglas Cross

Employment-Substitute Monitor \$13.48/hr. – 2022-2023 School Year:

Dylan Green, effective April 11, 2023

Employment-Substitute Study Hall Monitor \$16.21/hr. – 2022-2023 School Year:

Dylan Green, effective April 11, 2023

Employment-Outside Employment - 2022-2023 School Year:

Frankie Russell, Strength & Conditioning (Summer), Level 0, 3%, \$1,200

Employment-Outside Employment - 2023-2024 School Year:

Brandon Casler, Football-Asst-Varsity, Level 1, 12%, \$4,941  
 Lauri Garland, Volleyball-Asst-7, Level 2, 6%, \$2,470  
 Liliana Green, Volleyball-Asst-8, Level 0, 4%, \$1,647  
 Michael Lawrence, Volleyball-Head, Level 2, 14%, \$5,764  
 Mark Mullins, Football-Asst-Varsity, Level 2, 14%, \$5,764  
 Patrick Prichard, Football-Asst-Varsity, Level 2, 14%, \$5,764  
 Gabrielle Scott, Soccer-Boys-JV, Level 0, 6%, \$2,470  
 Grant Sherman, Football-Asst-Varsity, Level 2, 14%, \$5,764  
 Jesse Staudt, Football-Asst-Varsity, Level 1, 12%, \$4,941

Vote on motion was as follows: Mr. Foley, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; motion carried.

23-04-67

SUPERINTENDENT CONSENT - ADDENDUM: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the following:

Employment-Certified Non-Renewed Contracts – 2023-2024 SY:

Vera White, ARP ESSER III Tutor

Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, abstain; motion carried.

- 23-04-68 TREASURERS CONSENT AGENDA: Mr. Foley moved and Mrs. Kelley seconded the motion to approve the following:  
Minutes: Special Board Meeting March 21, 2023  
Regular Board Meeting March 21, 2023  
Athletic Committee Meeting March 27, 2023  
Special Board Meeting April 4, 2023  
Special Board Meeting April 18, 2023  
Reports: March 2023 Reports  
  
Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Kennedy, yes; motion carried.
- 23-04-69 WORKER'S COMPENSATION TPA: Mrs. Place moved and Mr. Foley seconded the motion to authorize the Treasurer to contract with Sedgwick at Bath's Third Party Administrator for Workers' Compensation, effective for the 2024 group rating program year at a cost of \$1,555.00 which includes unemployment services; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.
- 23-04-70 BONEFISH SYSTEMS, LLC: Mrs. Kelley moved and Mr. Foley seconded the motion to approve one year agreement with Bonefish Systems, LLC for accounts payable monitoring solution at a cost of \$4,336; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes, Mr. Foley, yes; Mrs. Place, yes; Mr. White, yes; Mr. Kennedy, yes; motion carried.
- 23-04-71 JULIAN AND GRUBE: Mrs. Place moved and Mr. Kennedy seconded the motion to approve three year agreement with Julian & Grube to prepare cash-basis financial statements and to perform a compilation engagement with respect to the same financial statements for fiscal years 2023, 2024 and 2025 at a cost of \$2,900 per year, effective July 1, 2023; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; motion carried.
- 23-04-72 REVIEW OF FISCAL YEAR 2022 AUDIT REPORT: Discussion item; no motion required.
- 23-04-73 HOUGHTON MIFFLIN HARCOURT: Mrs. Place moved and Mr. Foley seconded the motion to approve the purchase of Saxon Phonics and Spelling 2022 with Teacher from Houghton Mifflin Harcourt for K-2 curriculum for the 2023-2024 school year, at a total cost of \$14,914.93; copy on file. Vote on the motion was as follows: Mrs. Place, yes, Mr. Foley, yes; Mr. White, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; motion carried.
- 23-04-74 WESTFIELD TECHNOLOGIES: Mrs. Kelley moved and Mr. Foley seconded the motion to approve proposed cost from Westfield Technologies for installation of smartboards in the elementary, middle school and high school at a total cost of \$36,330 to be paid out of ARP ESSER funds; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.
- 23-04-75 OHIO STATE UNIVERSITY: Mr. Kennedy moved and Mrs. Place seconded the motion to approve affiliation agreement with The Ohio State University, on behalf of OSU Lima's Department of Education, effective August 1, 2023; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; motion carried.
- 23-04-76 STUDENT HANDBOOKS: Mrs. Kelley moved and Mr. Foley seconded the motion to approve elementary, middle school and high school student handbooks for the 2023-2024 school year; copies on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. White, yes; Mr. Kennedy, yes; motion carried.
- 23-04-77 POTENTIAL GRADUATION LIST: Mrs. Kelley moved and Mrs. Place seconded the motion to approve the list of potential graduates for the class of 2023, does not guarantee a student will graduate if all requirements have not been met; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mrs. Place, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Foley, yes; motion carried.

23-04-78 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2022-2023 SY: Mr. Kennedy moved and Mr. Foley seconded the motion to approve the list of chaperones and coaches for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mr. Foley, yes; Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

HEARING OF THE PUBLIC – ITEMS NOT ON THE AGENDA:

Topics Addressed:

Staff Concern-break of plan; need for more resources in each building

Sports Budgets – what dictates money spent per sport

Seats and Books- uncomfortable student seats; outdated science books

23-04-79 ITEMS FROM INDIVIDUAL BOARD MEMBERS: Mr. Kennedy moved and Mrs. Kelley seconded the motion to approve purchase of wrestling mat from Dollamur Sport Surfaces for total cost of \$9,897.00 with permanent improvement funds, copy of quote on file. Action item added to the agenda in the meeting. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

23-04-80 ADJOURNMENT: Mrs. Place moved and Mrs. Kelley seconded the motion to adjourn the meeting. Regular board meeting Tuesday, May 16, 2023 at 7:00 p.m. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Kennedy, yes; Mr. Foley, yes. The meeting was adjourned at 8:40 p.m.

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PRESIDENT

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TREASURER